



*Creating Change
Through Education*



Mornington Peninsula
VICTORIA AUSTRALIA

Advance

IMPACT REPORT | 2020



157

Team
Members



\$34.8m

Revenue



674

SBAT's



944

Apprenticeships/
Traineeships



24,502

Participants



229,982

Pre-accredited student
contact hours



12

Sites



1,365,158

Accredited contact hours



CEO/ Principal’s Message

To celebrate and acknowledge 40 years of community engagement, I am delighted to present the *Advance 40th Anniversary Impact Report*.

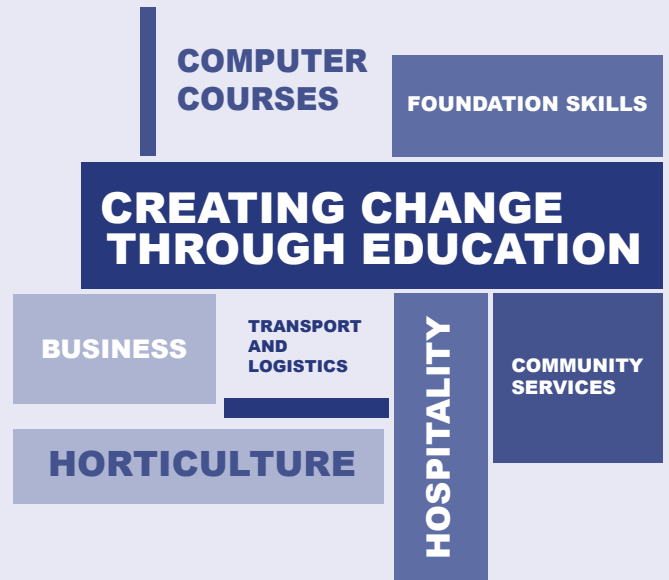
From a humble beginning, when we opened our doors on May 26, 1980 Advance has grown from having two staff and one site, to a successful, multi-faceted organisation with three sites and more than 35 staff.

As I reflect on the past four decades I think how fortunate and privileged Advance has been to not only survive but, thrive in the face of many challenges. We have continued to built resilience and strength underpinned by our founding philosophy of providing support to those who need it the most.

The Mornington Peninsula is generally seen as a retirement, tourism area with particular areas being quite affluent. There are, however, areas that are highly, socio-economically disadvantaged. We have strategically located our sites across the Peninsula to positively impact on these communities.

Acting as a conduit between government and our community, we have been successful in a significant number of government tenders both at State and Federal levels that has ensured the commitment to our community is effective and sustained.

Since 1980, Advance has delivered a range of key, government initiatives from Community Youth Support Scheme (CYSS) and SkillShare in the eighties to Employment Services and Work Experience programs in the nineties to preparatory, pre-accredited and accredited training over the last 25 years.



More recently in 2016, the establishment of Advance College, a Special Assistance school, has been a major expansion to our operations. It has provided an alternative education setting for those young people who would often be at risk of not completing their secondary education.

Looking back over the last 40 years I can identify a number of key success factors that have been critical for our organisation. We have had great staff with good governance and strong local knowledge. Combined with this is the importance we have placed on partnering and networking with industry and other providers to create effective and efficient synergies.

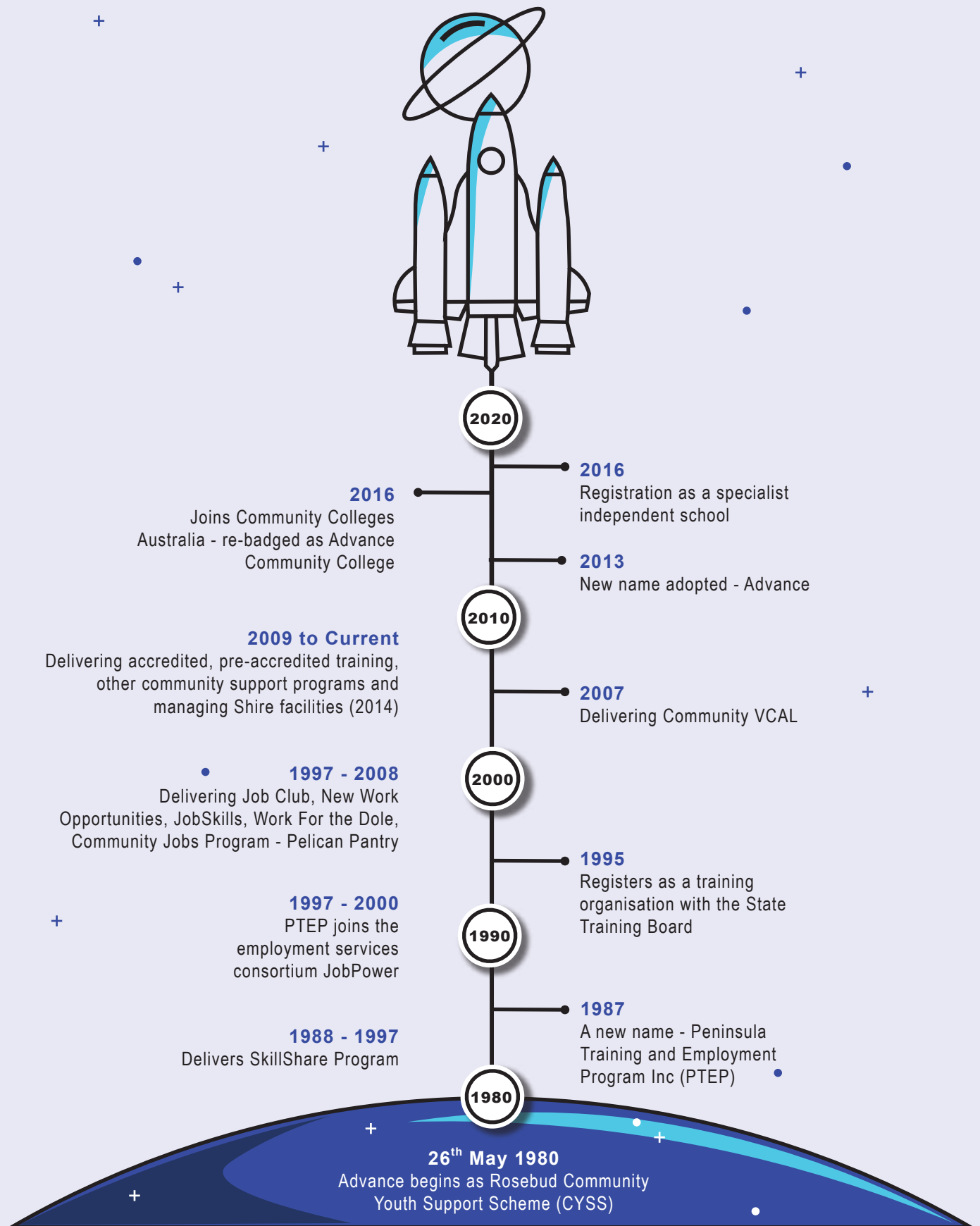
As a successful, community organisation, we can measure our success looking at quantitative statistics however I believe our success is better measured more qualitatively – how have we changed the lives of our participants, how has the community benefitted by our presence and how we have built a reputation of making a difference. Never losing focus on why we began and why we continue to do what we do, the underpinning focus on the needs of our community is the driving factor.

Steve Wright (CEO / Principal)

Advance acknowledges and pays respect to the Bunurong/BoonWurrung people, the traditional custodians of the land on which it serves its community.

Milestones

Four decades of service to our Community.



About Us



Our Vision

To CREATE change through education

Our Mission

To meet the individual learning needs of our community through best practice learning experiences.

Our Values

C

COURAGE

We understand that doing the right thing is not always what is easy.

R

RESPECT

We value diversity and treat everyone fairly, recognising individual contributions.

E

EMPATHY

We are kind and extend ourselves to understand other perspectives and experiences.

A

ACCOUNTABILITY

We work hard and are individually accountable and collectively responsible.

T

TRUST

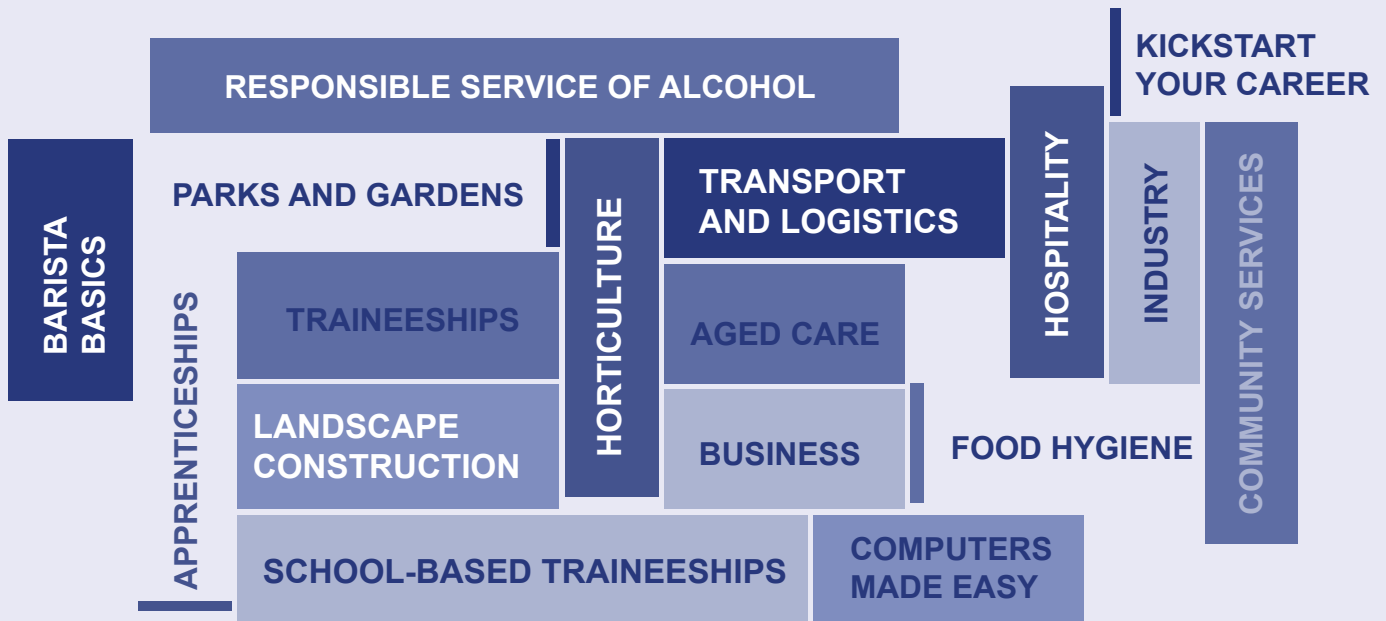
We say what we mean and act with integrity.

E

EMPOWERMENT

We support our colleagues and community to be the best that they can be.

Vocational Education



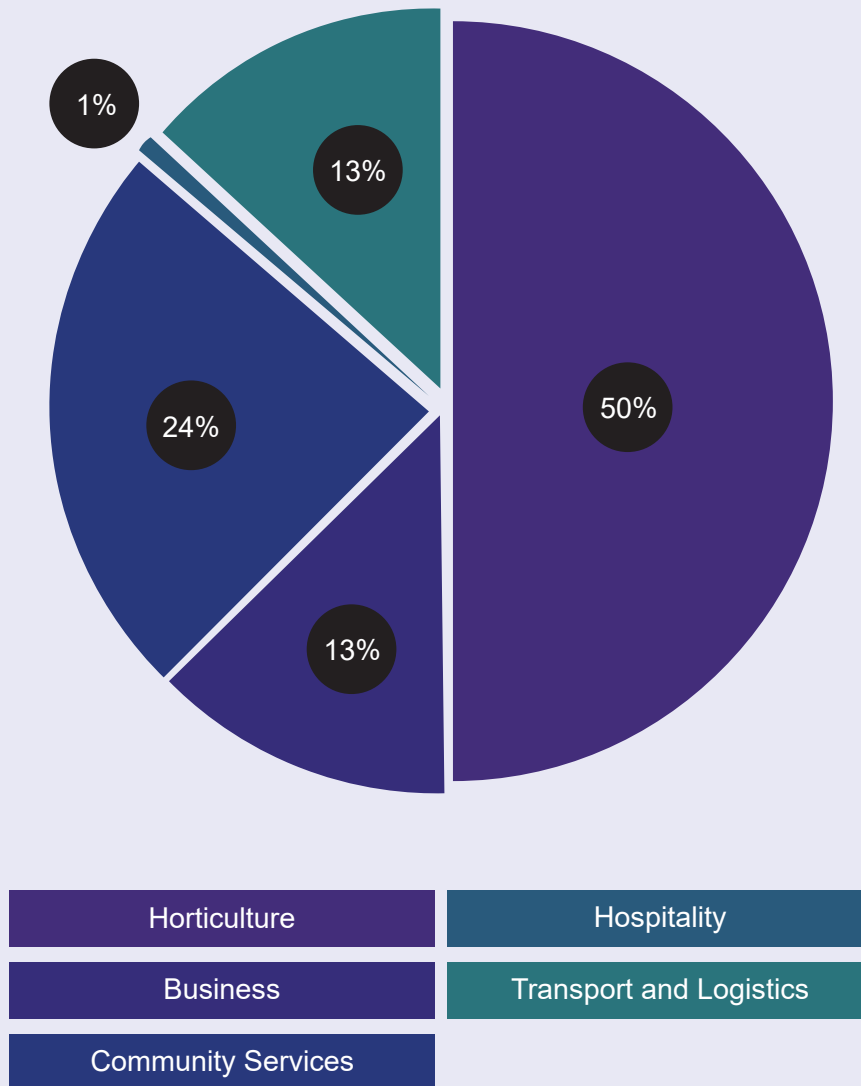
Since 2014, a concerted effort has been made to expand the traineeship and apprenticeship offerings.

The move to focus on this area has increased the engagement of Advance with industry, which has allowed us to react quickly to industry needs and demands, and build strong and sustainable relationships with employers.

Apprenticeships now account for the majority of our training delivery, which has been strengthened by the introduction of a School Based Apprenticeships and Traineeships (SBAT) program. Advance has delivered the SBAT program in Certificate II in Parks and Gardens since 2015, and to date, has delivered training to more than 600 trainees with a successful completion rate greater than 90%. Many of these trainees have gone on to further studies or employment, including apprenticeships within the Horticultural sector.

Demand in the Community Services sector continues to increase, with many of our participants completing the Certificate III in Individual Support and subsequently gaining successful, employment outcomes in Aged Care. As a result of building employer relationships over the last six years, we are proud to have achieved strong growth in the number of traineeships in this highly competitive sector.

Industry Sector Delivery



Our short courses continue to deliver strong employment outcomes, with Food Handling, Responsible Service of Alcohol and Barista training always proving popular. These short courses enable our job seekers to gain vital skills for the local hospitality industry, which is one of the largest employers on the Mornington Peninsula.

Another area of continued growth is our delivery of the Certificate IV in Transport and Logistics (Road Transport - Car Driving Instruction). Delivered for more than five years, 97% of our participants successfully complete the qualification, with the majority of graduates going on to employment in the industry, either working for driving schools, or establishing their own businesses in their local communities.

Pathways



Advance has provided pathways for its learners since it began.

Whether it be a pathway to further learning opportunities, a pathway to an employment outcome or a short course to get a job, we take great pride in our ability to support learners on their chosen journey.

Accommodating all levels of ability, we have established basic, preparatory programs for new learners graduating to pre-accredited then accredited learning. Often with an aim to gain employment, our individualised pathways are mapped to local industry and nationally accredited qualifications.

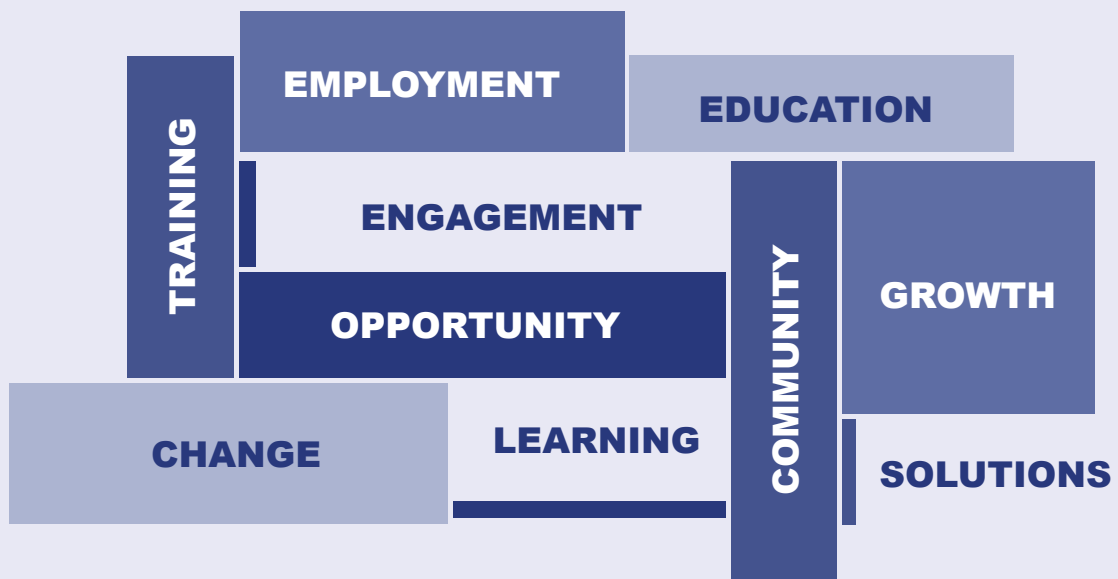
Supported by our vocational guidance staff, a range of opportunities have been provided over many years including the delivery of skill based programs designed to be flexible to meet learners needs and

support them to return to study, improve their literacy and numeracy skills, gain a qualification, broaden their employment options and learn new skills.

The primary purpose of our pre-accredited education and training is to provide opportunities that engage and initiate vocational pathways for the most educationally disadvantaged learners.

Pre-accredited courses address the particular needs of adults who have experienced barriers to education in the past and find it difficult to undertake accredited courses as their first step into vocational training, particularly those learners who have not achieved Year 12 or an equivalent qualification.

Networking



Advance has been a strong advocate for community networking. Driving strong synergies, it has been an active member of the following local networks:

- ACEVic
- Adult Learning Australia
- Australian Association for Flexible and Inclusive Education
- Career Education Association of Victoria
- Committee For Mornington Peninsula
- Community Colleges Australia
- Frankston Mornington Peninsula LLEN
- ISV Like Schools Network
- Mornington Peninsula Service Providers
- Mornington Peninsula Shire Youth Services
- Peninsula Career Education Association
- Peninsula Pathways Association
- Peninsula VCAL Association
- Respectful Relationships
- Rosebud Chamber of Commerce
- Teacher Learning Network
- Victorian Applied Learning Association
- VocEd Learning Group (VELG)

Supporters

Thank you to all our supporters over the last decades.

A Fine Cut Mowing Service	Dromana Secondary College	Mornington Park Primary School	Seawinds Community Hub
Adorn Gardens	Eastbourne Primary School	Mornington Peninsula Community	Second Bite
Adult Community and Further Education Board	Edible Gardens	Policing	Share the Dignity
After-Care Australasia	Elisabeth Murdoch College	Mornington Peninsula Cricket Association	Shoreham Aged Care Facility
All in 1 Outdoor Developments	Emerson School	Mornington Peninsula Foundation	Simon the Plant Man
Allterrain Landscapes	Enchanted Adventure Garden	Mornington Peninsula Jnr Football League	SkillsPlus
Andrew Kerr Aged Care	Family Life	Mornington Peninsula Shire	Smart Landscapes
Anglicare	Farmers Advanced Trees	Mornington Peninsula Shire Parenting Group	Somercare
ATEP	Federal Government Departments	Mornington Peninsula Shire Youth Services	Somerville Rise Primary School
Apprenticeship Support Australia	Form Landscaping Developments Pty Ltd	Mornington Rotary Club	Somerville Secondary College
Aruma	Franklin Landscape and Design	Mornington Secondary College	Sorrento Community House
At Work Australia	Frankston Mornington Peninsula LLEN	Mornington Special Development School	Sorrento Lodge
Australian Decorative Coatings	Gardens For Living	Mount Erin Secondary College	Southern Creations Landscaping and Paving
Australian Skills Quality Authority	Geoff Ambler Chartered Accountant	Mt Eliza Chamber of Commerce	Southern Peninsula Community Information Centre
Australiana Dancers	GEZ Maintenance Body for Hire	Mt Eliza Secondary College	Speciality Trees Pty Ltd
Backyard Envy Pty Ltd	Gippsland Community College	Mt Eliza Village Neighbourhood Centre	St John Ambulance
Beejay's Landscape Solutions	GL Landscapes	Mt Martha Valley Lodge	Stoneworx Australia
Belvedere Community House	Good Shepherd Youth and Family Services	NDCO	Style Scapes Victoria Pty Ltd
Ben Addabbo Landscapes	Hastings Club	NM Landscape Construction	Supreme Green Pty Ltd
Bendigo Bank	Hastings Community Alliance	Oakwood School	Sustainable Landscaping Pty Ltd
Benetas Corowa Court	Hastings Community Hub	Office Choice	Tall Trees Nursery
Berendale School	Hastings Men's Shed	Oz Scapes Paving and Landscape Design	The Bays Nursing Home
Berry Street Education	Heath Landscapes	Padua College	The Diggers Club
Bittern Combine Probus Club	Higher Education and Skills Group	Parks Victoria	The Holy Bean Café
Blue Grass Mountain Pickers	Hillview Quarries	Paul McQuillan Landscapes	Ti Tree Lodge
Bluescope	Holmesglen TAFE	Paul Pritchard Landscape Design and Construction	Top Ten Trees
Boneo Primary School	Homeground Café	Peninsula Ballet Ensemble	Tree Growers Advance Pty Ltd
Brickendon Lodge	Hyphen Rock Solid Scapes	Peninsula Career Education Association	Tyabb Football and Netball Club
Broad Spectrum (Transfield)	Iluka Landscape Developments	Peninsula Civil Landscapes and Maintenance	Urbane Landscaping and Construction Pty Ltd
Brotherhood of St Laurence	Independent Schools Victoria	PAEL	Very Special Kids
Bunjilwarra	J.D Propagation	Peninsula Headspace	Victoria Hot Springs
Bunnings	Jean Turner Nursing Home	Peninsula Hot Springs	Victorian Regulations & Qualifications Authority
Bunurong Land Council	JF Landscapes	Peninsula Landscapers	Vinnies Kitchen
Butterworth Landscapes Pty Ltd	Job Co	Peninsula Specialist College	Wallaroo Community House
Can Do Landscapes	Job Futures	Peninsula Vocational Education and Training Association	Wallaroo Primary School
Capel Sands Aged Care	Job Prospects	Programmed Property Services	Wayne Daly Landscaping
Chisholm TAFE	K.G Landscapes & Paving	Rainbow Connections	Western Port Community Information Centre
City of Frankston	Lantern Hill Landscapes	Regis Grange	Western Port Secondary College
City of Greater Dandenong	Little Rebel Café	Renoscape	Westvic Staffing Solutions
CMAC Landscaping	Living Colour Landscapes	RMIT	Willum Warrain Aboriginal Association
Coastal Creations Landscaping	Lotus Lodge Hostel	Rock & Redgum Garden Supplies	Wise Employment
Coastal Property Care	Lush Living Landscapes	Rolou Landscaping	WorkFocus
Combined Nursery	Maberley Landscapes	Rorr Landscapes	Yarrabah School
Communities That Care	Marnebek School	Rosebud Chamber of Commerce	
Components Plus	Matchworks	Rosebud Rotary Club	
Country Club Lodge	Max Employment	Rosebud Secondary College	
Creative Image Landscapes Pty Ltd	MEGT	Ross Burton Gardens Pty Ltd	
Crib Point Community House	Melbourne City Mission	Rye Beach Community Centre	
Curlyz Landscaping	Melbourne Landscape Co	Sages Cottage/Wallara	
CVGT	Melbourne University	Salvation Army	
Department of Education and Training (Vic)	Mi Fellowship Mission	Sarina Russo Apprenticeship Services	
Department of Education, Skills and Employment (Aus)	Australia Monash	School Focused Youth Services	
Department of Health and Human Services (Vic)	University Mornington	Seagrass Partnerships	
Department of Human Services (Aus)	Bonsai Club	Seahaven Landscapes Vic Pty Ltd	
Department of Justice (Vic)	Mornington Community Contact		
Discovery College	Mornington Community Garden		
Domain by the Bay	Mornington Garden Supplies		
Dramatic Beginnings	Mornington Community Information Centre		
Dream Making Landscapes	Mornington Lions Club		
Dreamview Landscape and Paving	Mornington Men's Shed		
Dromana Football and Netball Club			

“Creating Change Through Education”

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Advance